FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| | | | | | or | Section | 30(h) | of the | Invest | ment C | Company Act | of 1940 | | | | | | | | |
|--|-------------|------------------------------------|-----------|-----------------|--|---|--------------------------|-------------|--|-----------------------|------------------------|---|---|-------------------|---|---|---|--|--|--|
| 1. Name and Address of Reporting Person* REMONDI JOHN F | | | | | 2. Issuer Name and Ticker or Trading Symbol NAVIENT CORP [NAVI] | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | | | | |
| IXEMIOIN | IDI JUI. | IIV I | | | | , | | | | | | | | | X Direc | | 10% (| | | |
| (Last) (First) (Middle) | | | | 3 [| Date of Earliest Transaction (Month/Day/Year) | | | | | | | X Officer (give title below) | | | Other below | (specify) | | | | |
| (Last) (First) (Middle) 123 S. JUSTISON STREET | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/05/2020 | | | | | | | | | | | | | | | |
| SUITE 300 | | | | | | | | | | | | | | | | | | | | |
| 50112 300 | | | | - 4. I | If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable | | | | | | | |
| (Street) | | | | | , = 1 , = 1 2 2 (((((| | | | | | | | Line) | | | | | | | |
| WILMINGTON DE 19801 | | | 1 | | | | | | | | | | | | • | | | | | |
| | | | | | - | | | | | | | | | | Form filed by More than One Reporting Person | | | | | |
| (City) | (S | tate) | (Zip) | | | | | | | | | | | | | | | | | |
| | | - | Table I - | Non-Deriv | ative | Sec | uritie | s Ac | quire | ed, D | isposed o | f, or B | enefi | cial | ly Owne | ed | | | | |
| 1. Title of Security (Instr. 3) 2. Transacti Date (Month/Day | | | | Execution Date, | | te, | Transaction Code (Instr. | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 an | | | Beneficially Owned Following Reported | | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | | | | |
| | | | | | | | | | Code | v | Amount | (A) or (D) | A) or Price | | Transacti 3 and 4) | on(s) (Instr. | | (Instr. 4) | | |
| Common Stock | | | 02/05/20 | /05/2020 | | | | F | | 6,032(1) | D | \$14. | 07 | 2,328,631.3057(2) | | D | | | | |
| Common S | ommon Stock | | 02/05/20 | 02/05/2020 | | | | F | | 18,291 ⁽³⁾ | D | \$14. | 4.07 2,31 | | 340.3057 | D | | | | |
| Common S | tock | | | 02/06/20 | 020 | | | | F | | 12,626(4) | D | \$14 | .1 | 2,297,7 | 13.5419(5) | D | | | |
| Common S | stock | | | 02/06/20 | 020 | | | | A | | 141,843 ⁽⁶⁾ | A | \$(|) | 2,439,556.5419 D | | D | | | |
| Common S | tock | | | 02/06/20 | 020 | | | | A | | 212,765 ⁽⁷⁾ | A | \$(|) | 2,652, | 321.5419 | D | | | |
| | | | | | | | | | | | | | | | | | As | | | |
| Common S | itock | | | | | | | | | | | | | | | | custodian for child | | | |
| | | | Table | II - Derivat | | | | | | | | | | | Owned | | | | | |
| | | | | | | alis, | 1 | | | | convertib | | | ÷ | | | | 1 | | |
| 1. Title of Derivative Security (Instr. 3) (Instr. 3) 2. Conversi or Exerci Price of Derivative Security | | ersion Date (Month/Day/Year) if (M | | | | ansaction of Derication of Code (Instr. Sec Acq (A) Dispose of (I | | sed 3, 4 | Expiration (Month/Dates ed | | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4) | | (| B. Price of Derivative Security Instr. 5) | | Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | | Code | | (A) | (D) | Date | | Expiration | Title | Amoun or Numbe of | | | | | | | |

Explanation of Responses:

- 1. As previously reported, on February 5, 2018, the reporting person was granted 58,694 restricted stock units ("RSUs") under the Navient Corporation 2014 Omnibus Incentive Plan representing the right to receive shares of Navient Corporation ("Navient") common stock in the future, which vest in one-third increments on each of the first, second and third anniversaries of the grant date. On February 5, 2020, 18,742 shares of such RSUs were settled and an additional 2,017 shares were issued to the reporting person upon the vesting of the related dividend equivalent rights. In connection with this settlement, 6,032 shares were withheld by Navient, as approved by the Navient Compensation and Personnel Committee (the "Committee"), to satisfy the reporting person's tax withholding obligations
- 2. Dividend equivalent rights issued on RSUs and performance stock units ("PSUs") are included in the reporting person's common stock holding balance. Each dividend equivalent right is the economic equivalent of one share of Navient Corporation common stock.
- 3. As previously reported, on February 5, 2019, the reporting person was granted 174,825 RSUs under the Navient Corporation 2014 Omnibus Incentive Plan representing the right to receive shares of Navient common stock in the future, which vest in one-third increments on each of the first, second and third anniversaries of the grant date. On February 5, 2020, 55,825 shares of such RSUs were settled and an additional 2,815 shares were issued to the reporting person upon the vesting of the related dividend equivalent rights. In connection with this settlement, 18,291 shares were withheld by Navient, as approved by the Committee, to satisfy the reporting person's tax withholding obligations.
- 4. As previously reported, on February 6, 2017, the reporting person was granted 77,519 RSUs under the Navient Corporation 2014 Omnibus Incentive Plan representing the right to receive shares of Navient common stock in the future, which vest in one-third increments on each of the first, second and third anniversaries of the grant date. On February 6, 2020, 24,753 shares of such RSUs were settled and an additional 3,907.7638 shares were issued to the reporting person upon the vesting of the related dividend equivalent rights. In connection with this settlement, 12,626 shares were withheld by Navient, as approved by the Committee, to satisfy the reporting person's tax withholding obligations.
- 5. Reflects the disposition of 0.7638 shares settled in cash upon the delivery of the related dividend equivalent rights, in accordance with the terms of the 2014 Navient Corporation Omnibus Incentive Plan. 6. Grant of RSUs under the Navient Corporation 2014 Omnibus Incentive Plan, which is classified as "Common Stock," as permitted, since the RSUs will be settled solely by delivery of shares of Navient common stock. These RSUs vest in one-third increments on each of the first, second and third anniversaries of the grant date.
- 7. Grant of PSUs which is classified as "Common Stock," as permitted, since the PSUs will be settled solely by delivery of shares of the Company's common stock upon vesting. A specified percentage of this target award will vest and be settled based upon the satisfaction of certain performance conditions over a three-year performance period ending on the final day of fiscal year 2022. The performance conditions to be used shall be those approved by the Committee in connection with the Company's 2020 Long-Term Incentive Program and shall be set forth in the form of PSU award agreement approved by the Committee. Each vested PSU will be settled in shares of the Company's common stock.

/s/ Kurt T. Slawson (POA) for John F. Remondi

02/07/2020

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.