| SEC Form 4 |
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Nashington D C 20549

|   | OVAL                      |
|---|---------------------------|
| Instruction 1(b).   Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940   Instruction 1(b).     1. Name and Address of Reporting Person*   2. Issuer Name and Ticker or Trading Symbol   5. Relationship of Reporting Person(s) to Check all applicable) <u>Pisher Joe</u> 2. Date of Earliest Transaction (Marth/Dav/More)   5. Relationship of Reporting Person(s) to Check all applicable) | 3235-0287<br>Irden<br>0.5 |
| Prisher Joe   NAVIENT CORP [ NAVI ]   (Check all applicable)     Director   10%     X   Officer (give title   |                           |
| Contraction (Manth/Day/Man)   | ) Issuer<br>Owner         |
| (Last) (First) (Middle) 10/07/2023 EVP, CFO & PAO   | r (specify                |
| (Street) 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Chec<br>Line)   X Form filed by One Reporting P  |                           |
| HERNDON VA 20171 Form filed by More than One R   (City) (State) (Zip) Dule 10bF 1(a) Transportion Indication  | eporting                  |

| Rule 10b5-1(c) Transaction Indication                        | n  |
|--|----|
| Check this box to indicate that a transaction was made pursu | Ja |

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |      |   | Disposed Of (D) (Instr. 3, 4 and |               |         | 5. Amount of Securities<br>Beneficially Owned<br>Following Reported<br>Transaction(s) (Instr. 3<br>and 4) | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------|--|---|------|---|----------------------------------|---------------|---------|---|--|---|
|                                 |  |   | Code | v | Amount                           | (A) or<br>(D) | Price   |   | (1130.4)   | (1130.4)  |
| Common Stock                    | 10/07/2023                                 |   | F    |   | 2,827(1)                         | D             | \$17.42 | 206,635.4755 <sup>(2)(3)(4)</sup>   | D  |   |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | of  |     | 6. Date Exerc<br>Expiration Da<br>(Month/Day/N | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) |       | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|---|---|--|---|------------------------------|---|-----|-----|--|---|-------|---|--|--|--|--|
|   |   |  |   | Code                         | v | (A) | (D) | Date<br>Exercisable                            | Expiration<br>Date  | Title | Amount<br>or<br>Number<br>of<br>Shares              |  |  |  |  |

## Explanation of Responses:

1. As previously reported, on October 7, 2020, the reporting person was granted 16,648 RSUs under the Navient Corporation 2014 Omnibus Incentive Plan representing the right to receive shares of Navient common stock in the future, which vest in one-third increments on each of the first, second and third anniversaries of the grant date. On October 7, 2023, 5,549 shares of such RSUs were settled and an additional 717.7564 shares were issued to the reporting person upon the vesting of the related dividend equivalent rights. In connection with this settlement, 2,827 shares were withheld by Navient, as approved by the Committee, to satisfy the reporting person's tax withholding obligations.

2. Dividend equivalent rights (4,422.5566) issued on RSUs are included in the reporting person's common stock holding balance. Each dividend equivalent right is the economic equivalent of one share of Navient Corporation common stock.

3. Reflects the disposition of 0.7564 shares settled in cash upon the delivery of the related dividend equivalent rights, in accordance with the terms of the Plan.

4. The reporting person's common stock balance includes 469 shares acquired under the Navient Corporation Employee Stock Purchase Plan.

/s/ Elizabeth Han (POA) for Joe Fisher

10/10/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.