

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

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| <b>OMB APPROVAL</b>                          |           |
| OMB Number:                                  | 3235-0287 |
| Estimated average burden hours per response: | 0.5       |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|   |   |   |
|---|---|---|
| 1. Name and Address of Reporting Person*<br><u>KANE JOHN M</u><br><br>(Last) (First) (Middle)<br>123 S. JUSTISON STREET<br>SUITE 300<br><br>(Street)<br>WILMINGTON DE 19801<br><br>(City) (State) (Zip) | 2. Issuer Name and Ticker or Trading Symbol<br><u>NAVIENT CORP [ NAVI ]</u> | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner<br><input checked="" type="checkbox"/> Officer (give title below) Other (specify below)<br>EVP & Group President |
|   | 3. Date of Earliest Transaction (Month/Day/Year)<br>02/04/2021              |   |
|   | 4. If Amendment, Date of Original Filed (Month/Day/Year)                    |   |
| 6. Individual or Joint/Group Filing (Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br>Form filed by More than One Reporting Person                   |   |   |

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) |   | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |            |         | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|------------|---------|---|--|---|
|                                 |                                      |  | Code                           | V | Amount  | (A) or (D) | Price   |   |  |   |
| Common Stock                    | 02/04/2021                           |  | A                              |   | 40,650 <sup>(1)</sup>   | A          | \$0     | 557,326.2806  | D  |   |
| Common Stock                    | 02/04/2021                           |  | A                              |   | 42,229 <sup>(2)</sup>   | A          | \$0     | 599,555.2806  | D  |   |
| Common Stock                    | 02/05/2021                           |  | F                              |   | 2,489 <sup>(3)</sup>  | D          | \$12.43 | 597,066.0478 <sup>(4)</sup>   | D  |   |
| Common Stock                    | 02/05/2021                           |  | F                              |   | 5,687 <sup>(5)</sup>  | D          | \$12.43 | 591,379.0478  | D  |   |
| Common Stock                    | 02/06/2021                           |  | F                              |   | 6,101 <sup>(6)</sup>  | D          | \$12.43 | 585,278.0478  | D  |   |
| Common Stock                    |                                      |  |                                |   |   |            |         | 5,845.7144 <sup>(7)</sup>   | I  | By 401(k)   |

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                 | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--|--|--------------------------------------|--|--------------------------------|--|--|-----------------|---|--|--|---|--|
|  |  |                                      |  |                                |  | Date Exercisable   | Expiration Date |   |  |  |   |  |

**Explanation of Responses:**

- Represents a grant of common stock to the reporting person in the form of restricted stock units ("RSUs") pursuant to the Navient Corporation 2014 Omnibus Incentive Plan (the "Plan"). The RSUs will be settled solely by delivery of shares of Navient Corporation ("Navient") common stock and vest in one-third increments on each of the first, second and third anniversaries of the grant date.
- Represents a grant of common stock to the reporting person in the form of performance stock units ("PSUs") to be settled solely by delivery of shares of the Company's common stock. Upon vesting, a specified percentage of this target award will vest and be settled based upon the satisfaction of certain performance conditions over a three-year performance period ending on the final day of fiscal year 2023. The performance conditions shall be approved by the Committee in connection with the Company's 2021 Long-Term Incentive Program and shall be set forth in the form of PSU award agreement approved by the Navient Compensation and Personnel Committee (the "Committee").
- As previously reported, on February 5, 2018, the reporting person was granted 19,075 RSUs under the Plan representing the right to receive shares of Navient common stock in the future, which vest in one-third increments on each of the first, second and third anniversaries of the grant date. On February 5, 2021, 6,358 shares of such RSUs were settled and an additional 1,294,232 shares were issued to the reporting person upon the vesting of the related dividend equivalent rights. In connection with this settlement, 2,489 shares were withheld by Navient, as approved by the Committee, to satisfy the reporting person's tax withholding obligations.
- Reflects the disposition of 0.2328 shares settled in cash upon the delivery of the related dividend equivalent rights, in accordance with the terms of the Plan.
- As previously reported, on February 5, 2019, the reporting person was granted 43,706 RSUs under the Plan representing the right to receive shares of Navient common stock in the future, which vest in one-third increments on each of the first, second and third anniversaries of the grant date. On February 5, 2021, 14,569 shares of such RSUs were settled and an additional 2,048 shares were issued to the reporting person upon the vesting of the related dividend equivalent rights. In connection with this settlement, 5,687 shares were withheld by Navient, as approved by the Committee, to satisfy the reporting person's tax withholding obligations.
- As previously reported, on February 6, 2020, the reporting person was granted 35,460 RSUs under the Plan representing the right to receive shares of Navient common stock in the future, which vest in one-third increments on each of the first, second and third anniversaries of the grant date. On February 6, 2021, 11,820 shares of such RSUs were settled and an additional 1,020 shares were issued to the reporting person upon the vesting of the related dividend equivalent rights. In connection with this settlement, 6,101 shares were withheld by Navient, as approved by the Committee, to satisfy the reporting person's tax withholding obligations.
- Between February 3, 2021, and February 5, 2021, the reporting person's share equivalents of Navient common stock under the Navient 401(k) Savings Plan decreased by 5.5354. The information in this report is based on the reporting person's actual account balance as of February 5, 2021.

/s/ Kurt T. Slawson (POA) for 02/08/2021  
John M. Kane

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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