FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden 0.5 hours per response:

|        | Check this box if no longer subject to |
|--------|--|
|        | Section 16. Form 4 or Form 5           |
| $\cup$ | obligations may continue. See          |
|        | Instruction 1(b).                      |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  LOWN CHRISTIAN M.                      |  |        |   |   |        |                 | 2. Issuer Name <b>and</b> Ticker or Trading Symbol NAVIENT CORP [ NAVI ] |     |   |   |  |                    |  |       |                                  |  | all app   | licable)<br>tor   |  | Owner                                 |
|--|--|--------|---|---|--------|-----------------|--|-----|---|---|--|--------------------|--|-------|----------------------------------|--|---|---|--|---------------------------------------|
| (Last)<br>123 S. JU  |  | (First | •   | Middle)                                     |        |                 | 3. Date of Earliest Transaction (Month/Day/Year) 02/05/2020              |     |   |   |  |                    |  |       |                                  | X  | Officer (give title below)  EVP & Chief Financial Officer |   |  | w)                                    |
| (Street) WILMIN (City)   | WILMINGTON DE 19801  |        |   |   |        | 4. If           | 4. If Amendment, Date of Original Filed (Month/Day/Year)                 |     |   |   |  |                    |  |       |                                  | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |   |   |  |                                       |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |        |   |   |        |                 |  |     |   |   |  |                    |  |       |                                  |  |   |   |  |                                       |
| 1. Title of Security (Instr. 3)  2. Transact Date (Month/Day                     |  |        |   |   |        | Execution Date, |  |     | 3.<br>Transa<br>Code (<br>8)  |   | 4. Securities Acquired (A) o<br>Disposed Of (D) (Instr. 3, 4 a |                    |  |       | and 5) Securi<br>Benefi<br>Owned |  | ies<br>ially<br>Following                                 | 6. Ownership<br>Form: Direct<br>(D) or Indirec<br>(I) (Instr. 4)  | Ownership  |                                       |
|  |  |        |   |   |        |                 |  |     | Code  | v | Amount   |                    | (A) or<br>(D)  | Price |                                  | Reported Transaction(s) (Instr. 3 and 4)   |   |   | (Instr. 4)   |                                       |
| Common Stock 02  |  |        |   |   | 02/05/ | 2020            | 020  |     |   | F |  | 2,658(1)           |  | D     | \$14.07                          |  | 238,240.5319 <sup>(2)</sup>                               |   | D  |                                       |
| Common Stock 02  |  |        |   |   | 02/05/ | 2020            |  |     |   | F |  | 6,497(3)           |  | D     | \$14.07                          |  | 7 231,743.5319  |   | D  |                                       |
| Common Stock 02/0  |  |        |   |   | 02/06/ | 2020            |  |     |   | A |  | 42,553(4           | 1)   | A     | \$0                              |  | 274,296.5319  |   | D  |                                       |
| Common Stock   |  |        |   | 02/06/                                      | 2020   |                 |  |     | A   |   | 42,553(5   | 9)                 | A  | \$0   |                                  | 316,849.5319   |   | D   |  |                                       |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |        |   |   |        |                 |  |     |   |   |  |                    |  |       |                                  |  |   |   |  |                                       |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                              | 2.<br>Conversion<br>or Exercis<br>Price of<br>Derivative<br>Security   | on [   | s. Transaction<br>Date<br>Month/Day/Year) | 3A. Deel<br>Execution<br>if any<br>(Month/I |        |                 | ransaction<br>Code (Instr.   |     | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |   | Exerc<br>ion Da<br>Day/Y                                       |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr<br>and 4) |       | J                                | Deri<br>Sec  | Price of<br>erivative<br>ecurity<br>nstr. 5)              | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s<br>(Instr. 4) | Ownershi<br>Form:<br>Direct (D)<br>or Indirec<br>(I) (Instr. 4 | Beneficial<br>Ownership<br>(Instr. 4) |
|  |  |        |   |   |        | Code            | v  | (A) | (D)   |   |  | Expiration<br>Date | Amoun<br>or<br>Numbe<br>of<br>Title Shares   |       | mber                             |  |   |   |  |                                       |

## **Explanation of Responses:**

- 1. As previously reported, on February 5, 2018, the reporting person was granted 17,608 restricted stock units ("RSUs") under the Navient Corporation 2014 Omnibus Incentive Plan representing the right to receive shares of Navient Corporation ("Navient") common stock in the future, which vest in one-third increments on each of the first, second and third anniversaries of the grant date. On February 5, 2020, 5,870 shares of such RSUs were settled and an additional 632 shares were issued to the reporting person upon the vesting of the related dividend equivalent rights. In connection with this settlement, 2,658 shares were withheld by Navient, as approved by the Navient Compensation and Personnel Committee (the "Committee"), to satisfy the reporting person's tax withholding obligations
- 2. Dividend equivalent rights issued on RSUs and performance stock units ("PSUs") are included in the reporting person's common stock holding balance. Each dividend equivalent right is the economic equivalent of one share of Navient Corporation common stock.
- 3. As previously reported, on February 5, 2019, the reporting person was granted 52,447 RSUs under the Navient Corporation 2014 Omnibus Incentive Plan representing the right to receive shares of Navient common stock in the future, which vest in one-third increments on each of the first, second and third anniversaries of the grant date. On February 5, 2020, 17,482 shares of such RSUs were settled and an additional 872 shares were issued to the reporting person upon the vesting of the related dividend equivalent rights. In connection with this settlement, 6,497 shares were withheld by Navient, as approved by the Committee, to satisfy the reporting person's tax withholding obligations.
- 4. Grant of RSUs under the Navient Corporation 2014 Omnibus Incentive Plan, which is classified as "Common Stock," as permitted, since the RSUs will be settled solely by delivery of shares of Navient common stock. These RSUs vest in one-third increments on each of the first, second and third anniversaries of the grant date.
- 5. Grant of PSUs which is classified as "Common Stock," as permitted, since the PSUs will be settled solely by delivery of shares of the Company's common stock upon vesting. A specified percentage of this target award will vest and be settled based upon the satisfaction of certain performance conditions over a three-year performance period ending on the final day of fiscal year 2022. The performance conditions to be used shall be those approved by the Committee in connection with the Company's 2020 Long-Term Incentive Program and shall be set forth in the form of PSU award agreement approved by the Committee. Each vested PSU will be settled in shares of the Company's common stock.

/s/ Kurt T. Slawson (POA) for Christian M. Lown

\*\* Signature of Reporting Person

02/07/2020

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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