FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. 20549 |
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| Check this box if no longer subject |
|-------------------------------------|
| Section 16. Form 4 or Form 5 |
| bligations may continue. See |
| netruction 1(h) |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | |
|--------------------------|-----|--|--|--|--|--|--|--|
| OMB Number: 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | |
| hours per response: | 0.5 | | | | | | | |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* KANE JOHN M | | | | | | 2. Issuer Name and Ticker or Trading Symbol NAVIENT CORP [NAVI] | | | | | | | | heck all app | licable) | ng Person(s) to Is 10% Ov Other (s | | wner | |
|--|--|---|-----|-------------------------------|---------------------------|---|---|--|---------------|---|---|---------------------------------|---|---|--|---|--|----------|--|
| (Last) 123 S. JU SUITE 3 | | 3. Date of Earliest Transaction (Month/Day/Year) 03/01/2022 | | | | | | | | X Office (give title Other (specify below) EVP & Group President | | | | | | | | | |
| (Street) WILMINGTON DE 19801 (City) (State) (Zip) | | | | | 4. If <i>i</i> | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | G. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/ | | | - 1 | 2A. Deemed Execution Date, | | , | 3. 4. Securities | | Disposed Of | Acquired (A) or f (D) (Instr. 3, 4 and | | I Securiti Benefici Owned | 5. Amount of Securities Beneficially Owned Following Reported | | rect | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | | |
| | | | | | | | | | Code | v | Amount | (A) or (D) | Price | Transac (Instr. 3 | tion(s) | | | (1130.4) | |
| Common Stock 03/01/2 | | | | 03/01/20 |)22 | 22 | | | F | | 26,853(1) | D | \$17.0 | 6 598,81 | 598,817.4756(2) | | | | |
| Common Stock | | | | | | | | | | | | 7,641.068 ⁽³⁾ | | I | | By 401(k) | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | Title of 2. 3. Transaction Date Execution Date, or Exercise (Month/Day/Year) if any | | | | ransaction ode (Instr. | | umber vative urities uired r osed) r. 3, 4 | 6. Date Exer Expiration I (Month/Day | | ate | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4) | Owi Fori Dire or li (I) (I | ership n: ct (D) idirect nstr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | | Code | v | (A) | (D) | Date Exerc | isable | Expiration Date | | Amount or Number of Shares | | | | | | |

Explanation of Responses:

- 1. Represents performance stock units ("PSUs") awarded to the reporting person under the Navient Corporation 2014 Omnibus Incentive Plan and previously reported on February 5, 2019. Each PSU represents the right to receive one share of Navient Corporation ("Navient") common stock in the future, which target amount vests at a specified percentage and is settled based upon achieving certain performance conditions over a three-year performance period ending on the final day of fiscal year 2021. On January 27, 2022, the Compensation and Human Resources Committee approved the achievement of the 2019-2021 PSUs at 119% of target resulting in the settling on March 1, 2022, of 52,010.1400 shares of such PSUs and an additional 9,395.5691 shares were issued to the reporting person upon the vesting of the related dividend equivalent rights. In connection with this settlement, 26,853 shares were withheld by Navient (as approved by the Navient Compensation and Human Resources Committee) to satisfy the reporting person's tax withholding obligations.
- 2. Reflects the disposition of 0.7091 shares settled in cash upon the delivery of the related dividend equivalent rights, in accordance with the terms of the 2014 Navient Corporation Omnibus Incentive
- 3. Between February 4, 2022, and March 1, 2022, the reporting person's share equivalents of Navient common stock under the Navient 401(k) Savings Plan decreased by 640.3766. The information in this report is based on the reporting person's actual account balance as of March 1, 2022.

/s/ Kurt T. Slawson (POA) for John M. Kane

03/03/2022

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.