FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C. 20549
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Check this box if no longer subject
to Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  HELEEN MARK L						2. Issuer Name and Ticker or Trading Symbol NAVIENT CORP [ NAVI ]								Check all app Direct	licable)		g Person(s) to Issuer  10% Owner  Other (specify				
	(Last) (First) (Middle) 123 S. JUSTISON STREET SUITE 300							3. Date of Earliest Transaction (Month/Day/Year) 02/28/2023								X Office (give title Street (specify below)  EVP, CLO & Secretary					
(Street) WILMINGTON DE 19801 (City) (State) (Zip)					4. If <i>i</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person							
		Table	I - N	Ion-Deriva	ative S	Secui	rities	Ac	quire	d, Di	sposed of	, or B	enefici	ally Own	ed						
Date				2. Transaction Date (Month/Day/	Execution D			Date, Trai		Fransaction Disposed Of Code (Instr. 5)		Acquired (A) or (D) (Instr. 3, 4 an		Benefic	es ially Following	Form (D) o	n: Direct or Indirect ostr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	v	Amount	(A) or (D)	Price	Transac	Transaction(s) (Instr. 3 and 4)			(111501. 4)			
Common Stock 02/28/202					)23	3			F		16,177(1)(2)	D	\$18.0	)5 421,35	421,352.0762(3)		D				
Common Stock														10,764.6427(4)				By 401(k)			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																					
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date Execution Date, ecurity or Exercise (Month/Day/Year) if any				4. Transa Code ( 8)		of Deriv Secu Acqu (A) of Dispo of (D)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		ate Exer ration I nth/Day		7. Title and Amount of Securities Underlying Derivative Security (Instr 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
			Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amount or Number of Shares										

## **Explanation of Responses:**

- 1. Represents performance stock units ("PSUs") awarded to the reporting person under the Navient Corporation 2014 Omnibus Incentive Plan and previously reported on February 6, 2020. Each PSU represents the right to receive one share of Navient Corporation ("Navient") common stock in the future, which target amount vests at a specified percentage and is settled based upon achieving certain performance conditions over a three-year performance period ending on the final day of fiscal year 2022. On January 27, 2023, the Compensation and Human Resources Committee approved the achievement of the 2020-2022 PSUs at 115% of target resulting in the settling on February 28, 2023, of 30,584.2500 shares of such PSUs and an additional 5,283.4459 shares were issued to the reporting person upon the vesting of the related divided envised the rights person upon the vesting of the related dividend equivalent rights
- 2. In connection with this settlement, 16,177 shares were withheld by Navient (as approved by the Navient Compensation and Human Resources Committee) to satisfy the reporting person's tax withholding obligations.
- 3. Reflects the disposition of 0.6959 shares settled in cash upon the delivery of the related dividend equivalent rights, in accordance with the terms of the 2014 Navient Corporation Omnibus Incentive
- 4. Between February 6, 2023, and February 28, 2023, the reporting person acquired 234.2431 share equivalents of Navient common stock under the Navient 401(k) Savings Plan. The information in this report is based on the reporting person's actual account balance as of February 28, 2023.

/s/ Elizabeth Han (POA) for Mark Heleen

03/02/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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