SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person			2. Issuer Name and Ticker or Trading Symbol NAVIENT CORP [NAVI]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
<u>REMONDI JOHN F</u>				X	Director	10% Owner		
(Last) (First) (Middle) 123 S. JUSTISON STREET		(Middle)	3. Date of Earliest Transaction (Month/Dav/Year)	X	Officer (give title below)	Other (specify below)		
		()	02/04/2021		Chief Executive	Officer		
SUITE 300								
			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable				
(Street)				Line)				
WILMINGTON DE 19801		19801		X	Form filed by One Repo	orting Person		
					Form filed by More than One Reporting			
(City)	(State)	(Zip)			Person			

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)	(Instr. 4)	(Instr. 4)
Common Stock	02/04/2021		A		162,601(1)	A	\$ <mark>0</mark>	2,980,061.5056	D	
Common Stock	02/04/2021		A		253,378 ⁽²⁾	A	\$ <mark>0</mark>	3,233,439.5056	D	
Common Stock	02/05/2021		F		9,935(3)	D	\$12.43	3,223,504.4694 ⁽⁴⁾	D	
Common Stock	02/05/2021		F		28,064 ⁽⁵⁾	D	\$12.43	3,195,440.4694	D	
Common Stock	02/06/2021		F		21,677 ⁽⁶⁾	D	\$12.43	3,173,763.4694	D	
Common Stock								250	Ι	As custodian for child

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

			(0) 1	,	,							,			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv	r osed) r. 3, 4	Expiration Date (Month/Day/Year) d		Deriv	unt of rities rlying ative rity (Instr.	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Represents a grant of common stock to the reporting person in the form of restricted stock units ("RSUs") pursuant to the Navient Corporation 2014 Omnibus Incentive Plan (the "Plan"). The RSUs will be settled solely by delivery of shares of Navient common stock and vest in one-third increments on each of the first, second and third anniversaries of the grant date.

2. Represents a grant of common stock to the reporting person in the form of performance stock units ("PSUs") to be settled solely by delivery of shares of the Company's common stock. Upon vesting, a specified percentage of this target award will vest and be settled based upon the satisfaction of certain performance conditions over a three-year performance period ending on the final day of fiscal year 2023. The performance conditions shall be approved by the Committee in connection with the Company's 2021 Long-Term Incentive Program and shall be set forth in the form of PSU award agreement approved by the Navient Compensation and Personnel Committee (the "Committee").

3. As previously reported, on February 5, 2018, the reporting person was granted 58,694 RSUs under the Plan representing the right to receive shares of Navient Corporation ("Navient") common stock in the future, which vest in one-third increments on each of the first, second and third anniversaries of the grant date. On February 5, 2021, 18,742 shares of such RSUs were settled and an additional 3,810.0362 shares were issued to the reporting person upon the vesting of the related dividend equivalent rights. In connection with this settlement, 9,935 shares were withheld by Navient, as approved by the Committee, to satisfy the reporting person's tax withholding obligations.

4. Reflects the disposition of 0.0362 shares settled in cash upon the delivery of the related dividend equivalent rights, in accordance with the terms of the Plan.

5. As previously reported, on February 5, 2019, the reporting person was granted 174,825 RSUs under the Plan representing the right to receive shares of Navient common stock in the future, which vest in one-third increments on each of the first, second and third anniversaries of the grant date. On February 5, 2021, 55,825 shares of such RSUs were settled and an additional 7,880 shares were issued to the reporting person upon the vesting of the related dividend equivalent rights. In connection with this settlement, 28,064 shares were withheld by Navient, as approved by the Committee, to satisfy the reporting person's tax withholding obligations.

6. As previously reported, on February 6, 2020, the reporting person was granted 141,843 RSUs under the Plan representing the right to receive shares of Navient common stock in the future, which vest in one-third increments on each of the first, second and third anniversaries of the grant date. On February 6, 2021, 45,295 shares of such RSUs were settled and an additional 3,912 shares were issued to the reporting person upon the vesting of the related dividend equivalent rights. In connection with this settlement, 21,677 shares were withheld by Navient, as approved by the Committee, to satisfy the reporting person's tax withholding obligations.

<u>/s/ Kurt T. Slawson (POA) for</u> John F. Remondi	02/08/2021
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** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.