FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden 0.5 hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* HAUBER STEPHEN M							2. Issuer Name and Ticker or Trading Symbol NAVIENT CORP [NAVI]										k all app Dired	olicable) ctor	•	Person(s) to Issuer 10% Owner	
(Last) (First) (Middle) 123 S. JUSTISON STREET							3. Date of Earliest Transaction (Month/Day/Year) 02/05/2019									X Officer (give title Other (spec below) below) EVP, Chief Risk&Compliance Off					
(Street) WILMINGTON DE 19801 (City) (State) (Zip)						4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																					
1. Title of Security (Instr. 3) 2. Transact Date (Month/Day							Execution			3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4				and 5) Secur Benef		cially I Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership
										Code	v	Amount		(A) or (D)	Price	е	Transa	ction(s) and 4)			(Instr. 4)
Common Stock 02/05/2							019			Α		21,853(1)		A	\$0		102,844.7113		D		
Common Stock 02/05/2						2019						21,853(2	2)	A	\$0		124,697.7113		D		
Common Stock 02/05/2						2019	019			F		914(3)		D	\$11.44		123,	123,783.7113			
Common Stock 02/06/2						2019	2019			F	589(4)			D	\$11.42		2 123,194.7133		D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	n Da	Transaction ate Ionth/Day/Year)	3A. Deen Executio if any (Month/D	n Date,	4. Transa Code (1 8)		5. Numof Deriv. Secun Acqu (A) or Dispo of (D) (Instrand 5	ative rities ired osed	6. Date I Expirati (Month/I	on Da Day/Y		7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4) Amour or Numbe of Title Shares		nstr. 3	Der Sec (Ins	rice of ivative urity tr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Owne Form: Direct or Ind (I) (Ins	(D) rect	11. Nature of Indirect Beneficial Ownership (Instr. 4)

Explanation of Responses:

- 1. Grant of restricted stock units ("RSUs") under the Navient Corporation 2014 Omnibus Incentive Plan, which is classified as "Common Stock," as permitted, since the RSUs will be settled solely by delivery of shares of Navient common stock. These RSUs vest in one-third increments on each of the first, second and third anniversaries of the grant date.
- 2. Grant of Performance Stock Units ("PSUs") which is classified as "Common Stock," as permitted, since the PSUs will be settled solely by delivery of shares of the Company's common stock upon vesting. A specified percentage of this target award will vest and be settled based upon the satisfaction of certain performance conditions over a three-year performance period ending on the final day of fiscal year 2021. The performance conditions to be used shall be those approved by the Committee in connection with the Company's 2019 Long-Term Incentive Program and shall be set forth in the form of PSU award agreement approved by the Committee. Each vested PSU will be settled in shares of the Company's common stock.
- 3. As previously reported, on February 5, 2018, the reporting person was granted 7,336 RSUs under the Navient Corporation 2014 Omnibus Incentive Plan representing the right to receive shares of Navient Corporation ("Navient") common stock in the future, which vest in one-third increments on each of the first, second and third anniversaries of the grant. On February 5, 2019, 2,445 shares of such RSUs were settled and an additional 134 shares were issued to the reporting person upon the vesting of the related dividend equivalent rights. In connection with this settlement, 914 shares were withheld by Navient, as approved by the Navient Compensation and Personnel Committee (the "Committee"), to satisfy the reporting person's tax withholding obligations.
- 4. As previously reported, on February 6, 2017, the reporting person was granted 4,521 RSUs under the Navient Corporation 2014 Omnibus Incentive Plan representing the right to receive shares of Navient Corporation ("Navient") common stock in the future, which vest in one-third increments on each of the first, second and third anniversaries of the grant. On February 6, 2019, 1,507 shares of such RSUs were settled and an additional 155 shares were issued to the reporting person upon the vesting of the related dividend equivalent rights. In connection with this settlement, 589 shares were withheld by Navient, as approved by the Navient Compensation and Personnel Committee (the "Committee"), to satisfy the reporting person's tax withholding obligations.

/s/ Kurt T. Slawson (POA) for 02/07/2019 Stephen M. Hauber

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.